



METROPOLITAN
HEALTH INSURANCE FUND

AGENDA AND REPORTS

MARCH 19, 2026

ZOOM

12:00 PM

Zoom Meeting

<https://permainc.zoom.us/j/97137055878>

Meeting ID: 971 3705 5878

One tap mobile

+13017158592,,97137055878# US (Washington DC)

+13052241968,,97137055878# US

OPEN PUBLIC MEETINGS ACT - In accordance with the Open Public Meetings Act, adequate notice of this meeting was provided by:

- I. Posting the Annual Meeting Notice on the Fund's official website where all legal notices are maintained;
- II. Filing advance written notice with the Clerk/ Administrator of each member municipality and school district; and
- III. Publication of notice in the Fund's designated newspaper directing the public to the website where legal notices are available.

This meeting is being conducted by electronic means. Members of the public that wish to provide public comment shall state their name and affiliation for the record. Comments shall be concise and limited to matters relevant to the Fund. The Chair reserves the right to limit repetitive comments and to maintain order. Comments containing abusive, defamatory, or obscene language will not be permitted.

**METROPOLITAN HEALTH INSURANCE FUND
 AGENDA MEETING: MARCH 19, 2026
 CONFERENCE CALL
 12:00 PM**

MEETING CALLED TO ORDER - OPEN PUBLIC MEETING NOTICE READ

PLEDGE OF ALLEGENCE

ROLL CALL OF 2026 EXECUTIVE COMMITTEE

| <u>Fund Commissioner</u> | <u>Entity</u> |
|--|---------------------------|
| Jenny Mundell, Chairwoman | Bloomfield Public Library |
| Patrick Wherry, Secretary | Maplewood Township |
| Cameron Cox, Executive Committee Member | Plainfield Public Schools |
| Nikole Baltycki, Executive Committee Member | West Caldwell Township |
| Chris Hartwyck, Executive Committee Member | City of Orange |
| Margaret Heisey, Executive Committee Member | Scotch Plains Twp |
| Alexander McDonald, Executive Committee Member | Millburn Township |

APPROVAL OF MINUTES, February 19, 2026, Open Appendix I

SWEARING IN OF NEW EXECUTIVE COMMITTEE MEMBER - Oath of Office

ROLL CALL OF 2026 EXECUTIVE COMMITTEE

| <u>Fund Commissioner</u> | <u>Entity</u> |
|--|---------------------------|
| Jenny Mundell, Chairwoman | Bloomfield Public Library |
| Patrick Wherry, Secretary | Maplewood Township |
| Cameron Cox, Executive Committee Member | Plainfield Public Schools |
| Nikole Baltycki, Executive Committee Member | West Caldwell Township |
| Margaret Heisey, Executive Committee Member | Scotch Plains Twp |
| Alexander McDonald, Executive Committee Member | Millburn Township |
| Cosmo Cirillo, Executive Committee Member | Township of Guttenberg |

CORRESPONDENCE - None

MONTHLY COMMITTEE REPORTS

FINANCE/CONTRACTS COMMITTEE - Cameron Cox, Chair

WELLNESS COMMITTEE - Patrick Wherry, Chair

OPERATIONS/NOMINATION COMMITTEE - Margaret Heisey, Chair

| | |
|--|----------------|
| FUND EXECUTIVE DIRECTOR - PERMA | |
| Administration and Finance Report | Page 4 |
| Benefits Report | Page 6 |
| FUND COODINATOR - Eagle Rock Management Group | |
| Fund Coordinator’s Report | Page 15 |
| FUND ATTORNEY - Antonelli Kantor Rivera PC | |
| FUND TREASURER - Laracy Associates | |
| Voucher List March 2026 | Page 17 |
| THIRD PARTY ADMINISTRATOR - Aetna | |
| Monthly Report..... | Page 21 |
| PRESCRIPTION PROVIDER - Express Scripts | |
| Monthly Report | Page 25 |
| DENTAL ADMINISTRATOR - Delta Dental | |
| No Report | n/a |
| CONSENT AGENDA | Page 29 |
| Resolution 19-26: Appointing QPA Contract | Page 30 |
| Resolution 20-26: Offering of New Membership | Page 31 |
| Resolution 21-26: March 2026 Bills List..... | Page 32 |
| OLD BUSINESS | |
| NEW BUSINESS | |
| PUBLIC COMMENT | |
| <i>Motion to Open</i> | |
| <i>Motion to Close</i> | |
| MEETING ADJOURNED | |

**Metropolitan Health Insurance Fund
Executive Director's Report
March 19, 2026**

FINANCES AND ADMINISTRATION

PRO FORMA REPORTS

- **Fast Track Financial Reports** – As of December 31, 2025 (page 9)
 - **Historical Income Statement**
 - **Consolidated Balance Sheet**
 - **Indices and Ratios Report**

QUALIFIED PURCHASING AGENT (QPA) - 2026

The Fund has received two proposals for QPA services in 2026. The proposals were sent to the Finance and Contracts Committee for their review and recommendation. The Committee recommends The Canning Group, LLC for QPA. Resolution 19-26 reflects this recommendation and is included in consent agenda.

2027 PROFESSIONALS CONTRACTS

The professionals listed below are currently under a three-year contract, expiring December 31, 2026, with two optional one-year extensions remaining. We will be consulting with the Finance and Contracts Committee for their recommendations on approving a one-year extension or issue an RFP.

Administration
Attorney
Treasurer
Deputy Treasurer
Auditor
Actuary
Fund Coordinator

2026 MEL, MR HIF & NJCE JIF Educational Seminar:

The 16th annual seminar will be conducted virtually on 2 half-day sessions: Friday April 24th and Friday May 1st from 9AM to 12PM.

The seminar is pending approval for Continuing Educational Credits including CFO/CMFO, Public Works, Clerks, Insurance Producers and Purchasing Agents. There is no fee for employees, insurance producers, as well as personnel who work for services companies associated with the Municipal Excess Liability Joint Insurance Fund (MEL JIF), Municipal

Reinsurance Health Insurance Fund (MR HIF) and New Jersey Counties Excess Joint Insurance Fund (NJCE JIF).

A copy of the invitation with a registration link was emailed to members, risk managers, and professionals on March 2nd. If you did not receive it, please contact HIFAdmin@permainc.com for the registration link.

Enclosed in **Appendix II** is the latest in a series of Power of Collaboration advertisements to be published in the League of Municipalities magazine which highlights the educational seminar.

GASB 102 DISCLOSURE

Enclosed in **Appendix III** is an informational memo regarding the GASB 102 requirements for reporting periods ending December 31, 2025, and thereafter. While GASB 102 established updated guidance, our Auditors do not believe these disclosures apply to the Health Insurance Funds.

GASB 75 REPORTING

The Fund is contracted with an actuary to prepare GASB 75 reports for its medical members. If your audit requires a complete report or an update to the previous year's report, please contact Jordyn Robinson at jrobinson@permainc.com. Please note that during peak periods, report turnaround time may be up to six weeks.

BENEFITS

- Industry Update
- Fund Performance/Observations
- Client Services/Eligibility/Enrollment
- Previously Reported Information

Industry Updates

- Wegovy (Pill Form) - Express Scripts has completed their initial review of the new medication (standard practice) and determined the following:

On December 22, 2025, the FDA approved the Wegovy pill (oral semaglutide) for chronic weight management in adults. Beginning March 1, oral Wegovy will be added to all commercial formularies and removed from Exclude at Launch (EAL).

Oral Wegovy will remain blocked for clients enrolled in EncircleRx (ECRx) Weight Loss solution.

As the oral GLP 1 landscape continues to evolve, we will closely monitor new developments and keep you informed.

Evernorth Health Services

Fund Performance/Observations

Medical - Aetna

- Per the direction of the Fund Executive Committee, we are developing low-cost plan options based on the following cost savings plan components:
 - High performance condensed provider network – Aetna Whole Health
 - Elimination of out of network coverage – EPO model
 - Greater cost share (deductibles/copays/coinsurance)
 - Benefit specific adjustments.
- Effective August 1, 2025, the Metro Fund Executive Committee passed a resolution to unilaterally amend the out of network provider reimbursement schedules for all Fund member plans to 150%-provider & 175%-facility of Medicare.
- The following data isolates out of network claims, based on an incurred date of August 1st, and illustrates the reduction in out of network paid claims on a PEPM basis.

| Month | Claimant Count | Claim Count | Net Paid -OON |
|--------|----------------|-------------|---------------|
| Aug-25 | 526 | 2035 | \$496,492 |
| Sep-25 | 467 | 1793 | \$436,658 |
| Oct-25 | 467 | 1939 | \$476,751 |
| Nov-25 | 411 | 1417 | \$423,198 |
| Dec-25 | 401 | 1398 | \$351,520 |
| Jan-26 | 253 | 575 | \$83,437 |

Pharmacy - Express Scripts (ESI)

- Per the direction of the Fund Executive Committee, we are developing low-cost plan options based on the following cost savings plan components:
 - GLP-1 for weight loss clinical options

Client Services/Eligibility/Enrollment Team

- Please direct all service requests to Peter Moore and Crystal Bailey
- System training (new and refresher) is provided to all contacts with WEX access every 3rd Wednesday at 10AM. Please contact HIFtraining@permainc.com for additional information or to request an invite

Carrier Appeals:

| Submission Date | Appeal Type | Appeal Number | Reason | Determination | Determination Date |
|-----------------|---------------|------------------|----------------------------------|---------------|--------------------|
| 01/21/2026 | Medical/Aetna | METRO 2026 01 02 | Pathology Services Reimbursement | Upheld | 03/03/2026 |

IRO Submissions:

None

Previously Reported Information

Express Scripts

- 2026 National Preferred Formulary (NPF) – Effective 1/1/2026
- NPF Exclusions list- Effective 1/1/2026
- SaveOn List – Effective 1/1/2026

All impacted members were sent communications from ESI letting them know about the upcoming change(s) to their medications. The communications also include preferred alternatives medication(s). We recommend impacted members share communication with their provider to discuss next steps. Those that are unable to take the preferred alternative medication(s) will need an approved PA to continue to take their current medication(s).

No Surprise Billing and Transparency Act

- Transition to State Arbitration - Effective January 1, 2026:
- As a result of the transition, enrolled members will be receiving new ID cards from Aetna prior to January 1st. subscriber ID numbers and Fund member group numbers will not be changing.

TO ALL FUND COMMISSIONERS

February 2026

Pursuant to N.J.A.C Title 11, Chapter 15, Subchapter 5, Conner Strong & Buckelew Companies, LLC, as a servicing organization of the **Metropolitan Health Insurance Fund ("the Fund")**, and its employees, officers and directors hereby provide notice that they have direct and indirect financial interests in PERMA, LLC, which is the Administrator for the Fund.

**METRO MUNICIPAL EMPLOYEE BENEFITS FUND
FINANCIAL FAST TRACK REPORT**

| | | AS OF | December 31, 2025 | | |
|--|---|--------------------|--------------------------|--------------------|--------------------|
| | | THIS | YTD | PRIOR | FUND |
| | | MONTH | CHANGE | YEAR END | BALANCE |
| 1. | UNDERWRITING INCOME | 14,826,355 | 95,355,872 | 207,950,683 | 303,306,555 |
| 2. | CLAIM EXPENSES | | | | |
| | Paid Claims | 6,556,032 | 79,755,641 | 180,131,885 | 259,887,526 |
| | IBNR | 3,820,596 | 4,955,921 | 6,202,000 | 11,157,921 |
| | Less Specific Excess | (666,900) | (4,206,068) | (5,740,079) | (9,946,147) |
| | Less Aggregate Excess | - | - | - | - |
| | TOTAL CLAIMS | 9,709,728 | 80,505,494 | 180,593,806 | 261,099,301 |
| 3. | EXPENSES | | | | |
| | MA & HMO Premiums | 1,023,706 | 12,133,495 | 15,510,298 | 27,643,792 |
| | Excess Premiums | 221,337 | 2,552,913 | 3,986,606 | 6,539,519 |
| | Administrative | 615,349 | 5,785,318 | 11,349,468 | 17,134,786 |
| | TOTAL EXPENSES | 1,860,392 | 20,471,726 | 30,846,371 | 51,318,097 |
| 4. | UNDERWRITING PROFIT/(LOSS) (1-2-3) | 3,256,236 | (5,621,349) | (3,489,494) | (9,110,843) |
| 5. | INVESTMENT INCOME | 7,193 | 194,696 | 603,103 | 797,798 |
| 6. | DIVIDEND INCOME | - | 57,191 | - | 57,191 |
| 7. | STATUTORY PROFIT/(LOSS) (4+5+6) | 3,263,428 | (5,369,462) | (2,886,391) | (8,255,853) |
| 8. | DIVIDEND | 2,542 | 2,542 | - | 2,542 |
| 9. | Transferred Surplus IN | - | - | - | - |
| 10. | Transferred Surplus OUT | - | - | - | - |
| | STATUTORY SURPLUS (7-8+9) | 3,260,886 | (5,372,004) | (2,886,391) | (8,258,396) |
| SURPLUS (DEFICITS) BY FUND YEAR | | | | | |
| | Closed | Surplus | 363,559 | (42,556) | (83,541) |
| | | Cash | (1,196,428) | (1,431,916) | 937,859 |
| | 2024 | Surplus | 7,088,833 | 2,106,841 | (2,802,851) |
| | | Cash | 1,507,235 | (10,651,409) | 2,904,238 |
| | 2025 | Surplus | (4,191,506) | (7,436,289) | (7,436,289) |
| | | Cash | (5,997,611) | 5,505,517 | 5,505,517 |
| | TOTAL SURPLUS (DEFICITS) | 3,260,886 | (5,372,004) | (2,886,392) | (8,258,396) |
| | TOTAL CASH | (5,686,805) | (6,577,808) | 3,842,097 | (2,735,711) |
| CLAIM ANALYSIS BY FUND YEAR | | | | | |
| | TOTAL CLOSED YEAR CLAIMS | - | 503,446 | 114,524,196 | 115,027,642 |
| | FUND YEAR 2024 | | | | |
| | Paid Claims | 249,728 | 13,357,931 | 60,757,659 | 74,115,589 |
| | IBNR | (37,212) | (6,202,000) | 6,202,000 | - |
| | Less Specific Excess | (666,900) | (2,560,834) | (890,049) | (3,450,883) |
| | Less Aggregate Excess | - | - | - | - |
| | TOTAL FY 2024 CLAIMS | (454,384) | 4,595,096 | 66,069,610 | 70,664,706 |
| | FUND YEAR 2025 | | | | |
| | Paid Claims | 6,306,304 | 65,634,771 | | 65,634,771 |
| | IBNR | 3,857,808 | 11,157,921 | | 11,157,921 |
| | Less Specific Excess | - | (1,385,741) | | (1,385,741) |
| | Less Aggregate Excess | - | - | | - |
| | TOTAL FY 2025 CLAIMS | 10,164,112 | 75,406,951 | | 75,406,951 |
| | COMBINED TOTAL CLAIMS | 9,709,728 | 80,505,494 | 180,593,806 | 261,099,299 |

This report is based upon information which has not been audited nor certified by an actuary and as such may not truly represent the condition of the fund.

| METRO HEALTH INSURANCE FUND | | | | | | | | | | | | | |
|---------------------------------------|-------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|-----------------|-----------------|-----------------|-----------------|----------------|
| RATIOS | | | | | | | | | | | | | |
| INDICES | 2024 | FY2025 | | | | | | | | | | | |
| | | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC |
| Cash Position | 3,842,097 | \$ 6,460,472 | \$ 7,124,681 | \$ 7,213,488 | \$ 4,709,181 | \$ 3,648,060 | \$ 939,137 | \$ 3,616,771 | \$ 1,787,528 | \$ 3,119,298 | \$ 2,022,889 | \$ 2,951,094 | \$ (2,735,711) |
| IBNR | 6,202,000 | \$ 6,379,664 | \$ 6,567,209 | \$ 6,793,798 | \$ 6,917,052 | \$ 6,986,595 | \$ 7,037,466 | \$ 7,195,526 | \$ 7,235,355 | \$ 7,237,496 | \$ 7,303,785 | \$ 7,337,325 | \$ 11,157,921 |
| Assets | 5,041,139 | \$ 4,666,942 | \$ 5,010,026 | \$ 4,759,502 | \$ 1,982,800 | \$ (427,505) | \$ 126,652 | \$ 61,026 | \$ (1,166,235) | \$ (1,174,024) | \$ (833,055) | \$ (645,057) | \$ 6,993,424 |
| Liabilities | 7,927,531 | \$ 8,444,978 | \$ 8,687,019 | \$ 8,983,617 | \$ 9,183,079 | \$ 9,307,480 | \$ 9,401,559 | \$ 9,442,603 | \$ 9,748,239 | \$ 10,077,228 | \$ 10,490,061 | \$ 10,874,224 | \$ 15,251,820 |
| Surplus | (2,886,392) | \$ (3,778,036) | \$ (3,676,994) | \$ (4,224,114) | \$ (7,200,279) | \$ (9,734,985) | \$ (9,274,908) | \$ (9,381,577) | \$ (10,914,474) | \$ (11,251,252) | \$ (11,323,116) | \$ (11,519,282) | \$ (8,258,396) |
| Claims Paid -- Month | 6,252,986 | \$ 6,353,824 | \$ 5,319,100 | \$ 5,908,283 | \$ 8,209,760 | \$ 8,059,501 | \$ 6,355,228 | \$ 6,315,245 | \$ 7,601,458 | \$ 6,922,602 | \$ 6,236,659 | \$ 5,917,949 | \$ 6,556,032 |
| Claims Budget -- Month | 4,614,842 | \$ 5,324,120 | \$ 5,465,452 | \$ 5,465,942 | \$ 5,474,485 | \$ 5,479,557 | \$ 5,483,301 | \$ 5,698,303 | \$ 5,690,979 | \$ 5,652,727 | \$ 5,752,404 | \$ 5,761,146 | \$ 5,761,146 |
| Claims Paid -- YTD | 72,784,814 | \$ 6,353,824 | \$ 11,672,924 | \$ 17,581,207 | \$ 25,790,967 | \$ 33,850,468 | \$ 40,205,696 | \$ 46,520,941 | \$ 54,122,399 | \$ 61,045,001 | \$ 67,281,660 | \$ 73,199,610 | \$ 79,755,641 |
| Claims Budget -- YTD | 62,899,992 | \$ 5,324,120 | \$ 10,789,572 | \$ 16,231,412 | \$ 21,709,638 | \$ 27,183,256 | \$ 32,645,163 | \$ 38,340,877 | \$ 44,031,856 | \$ 50,009,328 | \$ 55,761,806 | \$ 61,522,951 | \$ 67,284,097 |
| RATIOS | | | | | | | | | | | | | |
| Cash Position to Claims Paid | 0.61 | 1.02 | 1.34 | 1.22 | 0.57 | 0.45 | 0.15 | 0.57 | 0.24 | 0.45 | 0.32 | 0.50 | -0.42 |
| Claims Paid to Claims Budget -- Month | 1.35 | 1.19 | 0.97 | 1.08 | 1.5 | 1.47 | 1.16 | 1.11 | 1.34 | 1.22 | 1.08 | 1.03 | 1.14 |
| Claims Paid to Claims Budget -- YTD | 1.16 | 1.19 | 1.08 | 1.1 | 1.2 | 1.3 | 1.2 | 1.21 | 1.23 | 1.22 | 1.21 | 1.19 | 1.19 |
| Cash Position to IBNR | 0.62 | 1.01 | 1.08 | 1.06 | 0.68 | 0.52 | 0.13 | 0.50 | 0.25 | 0.43 | 0.28 | 0.40 | -0.25 |
| Assets to Liabilities | 0.64 | 0.55 | 0.58 | 0.53 | 0.22 | -0.05 | 0.01 | 0.01 | -0.12 | -0.12 | -0.08 | (0.06) | 0.46 |
| Surplus as Months of Claims | (0.63) | (0.71) | (0.67) | -0.77 | -1.32 | -1.78 | -1.69 | (1.65) | -1.92 | -1.99 | -1.97 | (2.00) | -1.43 |
| IBNR to Claims Budget -- Month | 1.34 | 1.20 | 1.20 | 1.24 | 1.26 | 1.28 | 1.28 | 1.26 | 1.27 | 1.28 | 1.27 | 1.27 | 1.94 |

METRO Fund
2025 Budget Report
as of December 31, 2025

| | Cumulative | Annualized | Latest filed | Cumulative | \$ Variance | % Variance |
|---------------------------------------|-------------|-------------|--------------|---------------------------------------|-------------|------------|
| Expected Losses | | | | Expensed | | |
| Medical Claims Aetna | 62,971,785 | 62,971,785 | 53,539,937 | 71,021,833 | (8,050,048) | -13% |
| Prescription Claims - Excl Bloomfield | 3,982,602 | 3,982,602 | 1,961,095 | 2,991,148 | (193,461) | -7% |
| Prescription Formulary Rebates | (1,274,433) | (1,274,433) | (627,550) | Included Above in Prescription Claims | | |
| Prescription Claims - Bloomfield | 89,519 | 89,519 | 87,552 | Included Above in Prescription Claims | | |
| Dental Claims | 1,514,625 | 1,514,625 | 1,023,681 | 1,393,970 | 120,655 | 8% |
| Subtotal | 67,284,097 | 67,284,097 | 55,984,715 | 75,406,951 | (8,122,854) | -12% |
| HMO/DMO Premiums | 34,217 | 34,217 | 27,646 | 63,874 | (29,657) | -87% |
| Medicare Advantage / EGWP | 12,069,620 | 12,069,620 | 9,304,294 | 12,069,620 | - | 0% |
| Reinsurance | | | | | | |
| Specific | 2,552,913 | 2,552,913 | 2,158,296 | 2,552,913 | (0) | 0% |
| Total Loss Fund | 81,940,848 | 81,940,848 | 67,474,950 | 90,093,359 | (8,152,511) | -10% |
| Surplus Retention Regeneration | 800,000 | 800,000 | 800,000 | 0 | 800,000 | 0% |
| Expenses | | | | | | |
| Legal | 30,600 | 30,600 | 30,600 | 81,870 | (51,270) | -168% |
| Treasurer | 22,338 | 22,338 | 22,338 | 30,125 | (7,787) | -35% |
| Administrator/Benefits Consultant | 938,550 | 938,550 | 793,661 | 938,550 | - | 0% |
| Risk Management Consultants | 1,852,655 | 1,852,655 | 1,553,293 | 1,842,655 | 10,000 | 1% |
| Fund Coordinator | 937,321 | 937,321 | 748,272 | 937,384 | (63) | 0% |
| TPA - Claims Agent Aetna | 1,151,088 | 1,151,088 | 1,021,816 | 1,027,884 | 123,204 | 11% |
| Dental TPA | 79,298 | 79,298 | 48,737 | 79,368 | (70) | 0% |
| Actuary | 17,850 | 17,850 | 17,850 | 17,850 | - | 0% |
| Auditor | 22,440 | 22,440 | 22,440 | 22,440 | - | 0% |
| Benefits Consultant | | | | | | |
| Board Advisor | | | | | | |
| Claims Audit | 40,000 | 40,000 | 40,000 | 0 | 40,000 | 100% |
| Medicare Advantage Implementation | 0 | 0 | 0 | 0 | - | |
| Subtotal Expenses | 5,092,141 | 5,092,141 | 4,299,008 | 4,978,127 | 114,014 | 2% |
| Miscellaneous and Special Services | | | | | | |
| Misc/Cont | 18,048 | 18,048 | 18,048 | 16,883 | 1,165 | 6% |
| Wellness, Disease, Case Management | 100,000 | 100,000 | 100,000 | 82,099 | 17,901 | 18% |
| Affordable Care Act Taxes | 15,655 | 15,655 | 13,235 | 17,808 | (2,153) | -14% |
| A4 Surcharge | 670,222 | 670,222 | 638,598 | 670,000 | 222 | 0% |
| Plan Documents | 10,000 | 10,000 | 10,000 | 0 | 10,000 | 100% |
| Subtotal Misc/Sp Svcs | 813,924 | 813,924 | 779,881 | 786,790 | 27,134 | 3% |
| Total Expenses | 5,906,065 | 5,906,065 | 5,078,888 | 5,764,917 | 141,148 | 2% |
| Total Budget | 88,646,914 | 88,646,914 | 73,353,839 | 95,858,276 | (7,211,363) | -8% |

Metro Municipal Employee Benefits Fund
CONSOLIDATED BALANCE SHEET
AS OF DECEMBER 31, 2025

BY FUND YEAR

| | METRO 2025 | METRO 2024 | CLOSED YEAR | FUND BALANCE |
|---------------------------------------|--------------------|------------------|------------------|--------------------|
| ASSETS | | | | |
| Cash & Cash Equivalents | 5,505,517 | (7,747,171) | (494,057) | (2,735,711) |
| Assesments Receivable (Prepaid) | 1,285,287 | 6,355,202 | 365,703 | 8,006,192 |
| Interest Receivable | - | - | 2,258 | 2,258 |
| Specific Excess Receivable | 633,313 | 695,959 | - | 1,329,273 |
| Aggregate Excess Receivable | - | - | - | - |
| Dividend Receivable | - | - | - | - |
| Prepaid Admin Fees | 125 | - | - | 125 |
| Other Assets | 391,288 | 0 | - | 391,288 |
| Total Assets | 7,815,531 | (696,010) | (126,097) | 6,993,424 |
| LIABILITIES | | | | |
| Accounts Payable | 3,640,332 | 0 | - | 3,640,332 |
| IBNR Reserve | 11,157,921 | - | - | 11,157,921 |
| A4 Retiree Surcharge | 431,127 | - | - | 431,127 |
| Dividends Payable | - | - | - | - |
| Retained Dividends | - | - | - | - |
| Accrued/Other Liabilities | 22,440 | - | - | 22,440 |
| Total Liabilities | 15,251,820 | 0 | - | 15,251,820 |
| EQUITY | | | | |
| Surplus / (Deficit) | (7,436,289) | (696,010) | (126,097) | (8,258,396) |
| Total Equity | (7,436,289) | (696,010) | (126,097) | (8,258,396) |
| Total Liabilities & Equity | 7,815,531 | (696,010) | (126,097) | 6,993,424 |
| BALANCE | - | - | - | |

This report is based upon information which has not been audited nor certified
by an actuary and as such may not truly represent the condition of the fund.
Fund Year allocation of claims have been estimated.

**METROPOLITAN HEALTH INSURANCE FUND
YEAR: 2026**

| <u>Monthly Items</u> | <u>Filing Status</u> |
|----------------------------------|-----------------------------------|
| Budget | Filed |
| Assessments | Filed |
| Actuarial Certification | Filed |
| Reinsurance Policies | Filed |
| Fund Commissioners | Filed |
| Fund Officers | Filed |
| Renewal Resolutions | Filed |
| Indemnity and Trust | Filed |
| New Members | Filed as New Members are approved |
| Withdrawals | Filed as Members Withdrawal |
| Risk Management Plan and By Laws | Filed |
| Cash Management Plan | Filed |
| Unaudited Financials | Filed through Q3 2025 |
| Annual Audit | 2025 to be filed |
| Budget Changes | N/A |
| Transfers | N/A |
| Additional Assessments | N/A |
| Professional Changes | N/A |
| Officer Changes | N/A |
| RMP Changes | N/A |
| Bylaw Amendments | N/A |
| Contracts | Filed |
| Benefit Changes | N/A |

| Contract | Professional | Contract | Insurance | Term |
|--|-------------------------|----------------|-----------|------------------------|
| Administration | PERMA | Y- in progress | Y | 1/1/2024 - 12/31/2026* |
| Attorney | Antonelli Kantor Rivera | Y- in progress | Y | 1/1/2024 - 12/31/2026* |
| Treasurer | Matt Laracy | Y- in progress | Y | 1/1/2024 - 12/31/2026* |
| Deputy Treasurer | Derek Macchia | Y | Y | 1/1/2024 - 12/31/2026* |
| Auditor | Bowman & Company | Y- in progress | Y | 1/1/2025 - 12/31/2026* |
| Actuary | John Vataha | Y- in progress | Y | 1/1/2024 - 12/31/2026* |
| Fund Coordinator | Eagle Rock | Y- in progress | Y | 1/1/2024 - 12/31/2026* |
| QPA | | | | |
| TPA - Aetna | Aetna | Y | Y | 1/1/2026 - 12/31/2026 |
| Medicare Advantage | Aetna | Y | Y | 1/1/2026 - 12/31/2026 |
| *2 additional one-year terms - 2027 & 2028 | | | | |

METROPOLITAN HEALTH INSURANCE FUND CONTACTS

Year: 2026

Executive Director Team: This team handles all the administrative and financial aspects of the Fund such as rates, state regulatory compliance, and Executive Committee and subcommittee meetings.

| Role | Name | Email | Phone |
|------------------------------|-----------------|--|--------------|
| Executive Director | Jim Rhodes | jrhodes@permainc.com | 856-552-4920 |
| Associate Executive Director | Emily Koval | emilyk@permainc.com | 201-518-7028 |
| Account Manager | Caitlin Perkins | cperkins@permainc.com | 856-479-2192 |
| Assistant Account Manager | Jordyn Robinson | jrobinson@permainc.com | 856-446-9287 |

Benefits Team: This team handles all the benefits of the Fund such as plan design, claim issues, cost containment strategies, and Third-Party communications.

| Role | Name | Email | Phone |
|---------------------------------------|----------------------|--|--------------|
| Public Entity & HIF Business Leader | Tammy Brown | tbrown@connerstrong.com | 856-552-4694 |
| HIF Business Leader | John Lajewski | jlajewski@connerstrong.com | 856-552-4922 |
| Associate Consultant | Melissa Appleby | mappleby@connerstrong.com | 732-736-5268 |
| Senior Business Development Executive | Sean Critchley, Esq. | Scritchley@connerstrong.com | 973-736-6511 |

Client Services Team: This team handles all the enrollment and billing aspects of the Fund such as sending monthly invoices, open enrollment, and adjustments throughout the year.

| Role | Name | Email | Phone |
|---------------------------------|----------------|--|--------------|
| Director of Client Services | Crystal Bailey | cbailey@connerstrong.com | 856-552-4914 |
| Director of Benefits Operations | Karen Kidd | kkidd@connerstrong.com | 856-552-4644 |
| Client Service Specialist | Peter Moore | pmoore@permainc.com | 856-479-2158 |



Fund Coordinator's Report

MEDICAL THIRD-PARTY ADMINISTRATOR (TPA) REQUEST FOR PROPOSAL (RFP)

The Metropolitan Health Insurance Fund is requesting authorization to release an RFP for Medical Third-Party Administration (TPA) services and Reference-Based Pricing (RBP) solutions. This initiative aims to assess competitive options in the market, promote cost-effective plan management, and identify opportunities to improve member experience and long-term financial stability. All proposals will be managed and received exclusively by the Fund's Qualified Purchasing Agent (QPA), in compliance with relevant procurement regulations. A thorough evaluation of vendor qualifications, pricing models, and value-added services will be performed, with findings and recommendations to follow.

MOTION: Motion to authorize the fund to release an RFP for Medical TPA contingent upon the QPA and Contracts Committee review.

NEW MEMBER APPROVALS

Resolution 20-26 – Approving of New Members:

- **South Orange Maplewood Board of Education** – Effective 4/1/2026 – MA Only
- **Old Bridge Township** – Effective 4/1/2026 - Medical and Rx

| Prospective Client | Agency | Funding Type | Network | Effective Date | Note(s) |
|-----------------------------------|--------------------------|---------------|---------|----------------|---|
| Mercer County MA | Fairview Insurance, FRP | SHBP | BCBS | 4/1/2026 | Joining MHIF Effective 4/1/2026 |
| Old Bridge Twp | Conner Strong | SHBP | BCBS | 4/1/2026 | Joining MHIF Effective 4/1/2026 |
| South Orange Maplewood MA | Fairview Insurance, FRP | SHBP | BCBS | 5/1/2026 | Joining MHIF Effective 4/1/2026 |
| Paterson City MA | Fairview Insurance, FRP | Fully Insured | BCBS | 6/1/2026 | Anticipated 6/1/26 Effective Date |
| Passaic City MA | Fairview Insurance, FRP | SHBP | BCBS | 6/1/2026 | Anticipated 6/1/26 Effective Date |
| New Jersey Water Supply Authority | Fairview Insurance, FRP | SHBP | BCBS | 6/1/2026 | Awaiting Decision |
| Caldwell Township | Fairview Insurance, FRP | SHBP | BCBS | 6/1/2026 | Awaiting Decision |
| Atlantic City MUA | Fairview Insurance, FRP | SHBP | BCBS | 7/1/2026 | Awaiting Decision |
| Kearny BOE | IMAC, Bryan Atkinson | Fully Insured | BCBS | 7/1/2026 | With Underwriting - Waiting to release proposal |
| Nutley Public Schools | IMAC, Acrisure | Self-Funded | BCBS | 7/1/2026 | With Underwriting - Late February |
| Englewood BOE | Going Direct | SHBP | BCBS | 7/1/2026 | Followed up on claims 3/9/2026 |
| Essex & Union Joint Meeting | Fairview Insurance, FRP | SHBP | BCBS | 7/1/2026 | Broker requested data 3/11/2026 |
| South Orange Maplewood Dental | Fairview Insurance, FRP | SHBP | BCBS | TBD | Broker going to get data |
| Wood Ridge Borough | Fairview Insurance, FRP | SHBP | BCBS | 7/1/2026 | With Underwriting - Early March |
| Livingston BOE | IMAC | SHBP | BCBS | 7/1/2026 | Requested updated claims 3/10/2026 |
| Cartaret Borough | Going Direct | SHBP | BCBS | 7/1/2026 | Following up on claims ~4/9/2026 |
| Long Branch BOE | PERMA | SHBP | BCBS | 7/1/2026 | Waiting on feedback from Joe DiB-Running hot |
| Millburn BOE | Brown&Brown | SHBP | BCBS | 7/1/2026 | Waiting to hear back from broker |
| Bloomfield BOE | Brown&Brown | SHBP | BCBS | 7/1/2026 | Waiting to hear back from broker |
| Bloomfield Township Dental | R.D. Parisi & Associates | SHBP | BCBS | 1/1/2027 | Mayor approved rolling in dental on 12/17/2025 |
| North Bergen | Going Direct | SHBP | BCBS | 1/1/2027 | Reach out to BA 7/1/2026 |
| Rahway BOE | Going Direct | SHBP | BCBS | 7/1/2026 | Client went cold |
| East Hanover BOE | IMAC | Fully Insured | BCBS | 7/1/2026 | DTQ No Claims |
| West New York | Alamo | SHBP | BCBS | 4/1/2026 | Broker went cold |
| Lincoln Park BOE | IMAC | Fully Insured | BCBS | 7/1/2026 | DTQ No Claims |

Groups that have Joined:

| Prospective Client | Agency | Funding Type | Network | Effective Date | Note(s) |
|----------------------------|-------------------------|---------------|--------------|----------------|--------------------------------|
| Maplewood Twp | David Balken | Fully Insured | Delta Dental | 6/1/2025 | Joined MHIF effective 6/1/2025 |
| Montclair MA | IMAC | SHBP | BCBS | 1/1/2026 | Joined MHIF effective 1/1/2026 |
| Secaucus Township | Fairview Insurance, FRP | SHBP | BCBS | 1/1/2026 | Joined MHIF effective 1/1/2026 |
| Guttenberg Township | Brown & Brown | TBD | TBD | 1/1/2026 | Joined MHIF effective 1/1/2026 |
| North Hudson Regional Fire | Alamo Insurance | SHBP | BCBS | 1/1/2026 | Joined MHIF effective 1/1/2026 |
| Englewood City MA | Brown & Brown | SHBP | BCBS | 3/1/2026 | Joined MHIF Effective 3/1/2026 |
| Hillsdale BOE | IMAC | SEHBP | BCBS | 3/1/2026 | Joined MHIF Effective 3/1/2026 |

| Contact Information | Title | Email | Phone |
|---------------------|------------------------|--|--------------------|
| Joseph DiVincenzo | President | jped@eaglerockmg.com | 856-420-2989 x4685 |
| Diane Romano | Senior Account Manager | dianer@eaglerockmg.com | 856-420-2989 x3633 |
| Thomas Kelly | Account Manager | tom@eaglerockmg.com | 856-420-2989 x3938 |

METROPOLITAN HEALTH INSURANCE FUND BILLS LIST

MARCH 2026

WHEREAS, the Treasurer has certified that funding is available to pay the following bills:

BE IT RESOLVED that the Metropolitan Health Insurance Fund's Executive Board, hereby authorizes the Fund treasurer to issue warrants in payment of the following claims; and

FURTHER, that this authorization shall be made a permanent part of the records of the Fund.

FUND YEAR 2025

| <u>VendorName</u> | <u>Comment</u> | <u>InvoiceAmount</u> |
|------------------------------|-------------------------------|----------------------|
| PERMA | ADMIN FEES 04/25 | 35,268.30 |
| PERMA | PROGRAM MANAGER 04/25 | 43,105.70 |
| | | 78,374.00 |
| MUNICIPAL REINSURANCE H.I.F. | SPECIFIC REINSURANCE 03/25 | 218,092.04 |
| | | 218,092.04 |
| | TOTAL CHECKS 2025 | 296,466.04 |
| AETNA | MEDICAL TPA FEES 12/25 | 99,798.96 |
| | | 99,798.96 |
| | TOTAL ACH/WIRES 2025 | 99,798.96 |
| | Total Payments FY 2025 | 396,265.00 |

FUND YEAR 2026

| <u>VendorName</u> | <u>Comment</u> | <u>InvoiceAmount</u> |
|---|------------------------------------|----------------------|
| PERMA | POSTAGE 02/26 | 1,806.07 |
| PERMA | PROGRAM MANAGER FEES 03/26 | 50,323.02 |
| PERMA | ADMIN FEES 03/26 | 41,173.38 |
| | | 93,302.47 |
| JOSEPH G. DIVINCENZO | REIMB. LUNCH FOR FEB MEETING 03/26 | 422.46 |
| | | 422.46 |
| USA TODAY MEDIA CORP. | A# 1488194 ORDER# 12117821 2/27/26 | 63.44 |
| | | 63.44 |
| ANTONELLI KANTOR RIVERA | OSC REVIEW INV 23799 02/26 | 3,180.00 |
| ANTONELLI KANTOR RIVERA | OSC REVIEW INV 23661 01/26 | 870.00 |
| ANTONELLI KANTOR RIVERA | LEGAL FEES INV 23798 02/26 | 4,845.00 |
| ANTONELLI KANTOR RIVERA | LEGAL FEES INV 23660 01/26 | 7,155.00 |
| | | 16,050.00 |
| WELLNESS COACHES USA LLC | WELLNESS COACH INV 39994 02/26 | 8,816.00 |
| | | 8,816.00 |
| ACRISURE NJ PARTNERS INS. SERVICES, LLC | BROKER FEES 03/26 | 61,046.37 |
| | | 61,046.37 |

| | | |
|---|---|-------------------------------------|
| BROWN & BROWN METRO, LLC | BROKER FEES 03/26 | 29,197.23 29,197.23 |
| MUNICIPAL REINSURANCE H.I.F. | SPECIFIC REINSURANCE 03/26 | 324,160.83 324,160.83 |
| | TOTAL CHECKS 2026 | 533,058.80 |
| AETNA HEALTH MANAGEMENT, LLC | MEDICARE ADVANTAGE 03/26 | 1,313,549.60 1,313,549.60 |
| UNITED HEALTHCARE INS COMPANY | MEDICARE ADVANTAGE 03/26 | 112,688.61 112,688.61 |
| DELTA DENTAL INSURANCE COMPANY | DENTAL- BE006956086 F1-7871900000 03/26 | 5,840.52 5,840.52 |
| FAIRVIEW INSURANCE AGENCY ASSOCIATES | BROKER FEES 03/26 | 70,217.61 70,217.61 |
| ACRISURE NJ PARTNERS INS. SERVICES, LLC | BROKER FEES 03/26 | 49,354.25 49,354.25 |
| EAGLE ROCK MANAGEMENT GROUP, LLC | FUND COORDINATOR 03/26 | 91,506.00 91,506.00 |
| DELTA DENTAL OF NEW JERSEY INC. | DENTAL TPA FEES 03/26 | 6,883.74 6,883.74 |
| AETNA | MEDICAL TPA FEES 03/26 | 97,412.00 97,412.00 |
| INSURANCE SOLUTIONS, INC | BROKER FEES 03/26 | 871.08 871.08 |
| POINT ACCOUNTING GROUP | TREASURER FEES 03/26 | 2,500.00 2,500.00 |
| MACCHIA FINANCIAL LLC | DEPUTY TREASURER FEE 03/26 | 625.00 625.00 |
| ACTUARIAL SOLUTIONS, LLC | Q1 2026 ACTUARY FEES 03/26 | 4,625.00 4,625.00 |
| | TOTAL ACH/WIRES 2026 | 1,756,073.41 |
| | Total Payments FY 2026 | 2,289,132.21 |
| | TOTAL PAYMENTS ALL FUND YEARS | 2,685,397.21 |

Chairperson

Attest:

Dated: _____

I hereby certify the availability of sufficient unencumbered funds in the proper accounts to fully pay the above claims.

Treasurer

| Metro Employee Benefits Fund | | | | | | | | | | | | |
|--|--|----------------|------------|--------------|--------|--------|--------------|--------------|--------------|------------------|----------------|----------------|
| SUMMARY OF CASH TRANSACTIONS - ALL FUND YEARS COMBINED | | | | | | | | | | | | |
| Current Fund Year: 2025 Month Ending: December | | Medical | Dental | Rx | Vision | Run-In | Reinsurance | RSR | Admin | Dividend Reserve | BMED Interfund | TOTAL |
| OPEN BALANCE | | (1,541,222.11) | 194,024.44 | (789,095.04) | 0.00 | 0.00 | 2,482,542.10 | 1,003,186.46 | 1,601,660.76 | 0.00 | 0.00 | 2,951,096.61 |
| RECEIPTS | | | | | | | | | | | | |
| Assessments | | 1,183,459.24 | 23,446.45 | 42,525.14 | 0.00 | 0.00 | 39,343.63 | 12,313.78 | 85,146.13 | 0.00 | 0.00 | 1,386,234.37 |
| Refunds | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Invest Pymnts | | 4,260.19 | 107.59 | 0.00 | 0.00 | 0.00 | 1,376.61 | 556.28 | 891.85 | 0.00 | 0.00 | 7,192.52 |
| Invest Adj | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Subtotal Invest | | 4,260.19 | 107.59 | 0.00 | 0.00 | 0.00 | 1,376.61 | 556.28 | 891.85 | 0.00 | 0.00 | 7,192.52 |
| Other * | | 691,148.28 | 0.00 | 245,675.43 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 936,823.71 |
| TOTAL | | 1,878,867.71 | 23,554.04 | 288,200.57 | 0.00 | 0.00 | 40,720.24 | 12,870.06 | 86,037.98 | 0.00 | 0.00 | 2,330,250.60 |
| EXPENSES | | | | | | | | | | | | |
| Claims Transfers | | 6,209,483.51 | 111,248.96 | 392,805.79 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,713,538.26 |
| Expenses | | 1,017,088.93 | 6,617.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 279,810.82 | 0.00 | 0.00 | 1,303,517.08 |
| Other * | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| TOTAL | | 7,226,572.44 | 117,866.29 | 392,805.79 | 0.00 | 0.00 | 0.00 | 0.00 | 279,810.82 | 0.00 | 0.00 | 8,017,055.34 |
| END BALANCE | | (6,888,926.84) | 99,712.19 | (893,700.26) | 0.00 | 0.00 | 2,523,262.34 | 1,016,056.52 | 1,407,887.92 | 0.00 | 0.00 | (2,735,708.13) |

| CERTIFICATION AND RECONCILIATION OF CLAIMS PAYMENTS AND RECOVERIES | | | | | | | | | | | |
|--|--------------|--------------------------------|---------------------------|-----------------------------|------------------------------|----------------------------|---------------------------|---------------------------------------|----------------------|---------------------|--|
| Metro Employee Benefits Fund | | | | | | | | | | | |
| Month | December | | | | | | | | | | |
| Current Fund Year | 2025 | | | | | | | | | | |
| | | 1. | 2. | 3. | 4. | 5. | 6. | 7. | 8. | | |
| Policy Year | Coverage | Calc. Net Paid Thru Last Month | Monthly Net Paid December | Monthly Recoveries December | Calc. Net Paid Thru December | TPA Net Paid Thru December | Variance To Be Reconciled | Delinquent Unreconciled Variance From | Change This Month | | |
| 2025 | Medical | 55,420,492.93 | 5,961,173.44 | 0.00 | 61,381,666.37 | | 0.00 | 61,381,666.37 | 55,420,492.93 | 5,961,173.44 | |
| | Dental | 1,191,250.54 | 109,830.76 | 0.00 | 1,301,081.30 | | 0.00 | 1,301,081.30 | 1,191,250.54 | 109,830.76 | |
| | Rx | 3,814,886.83 | 392,805.79 | 0.00 | 4,207,692.62 | | 0.00 | 4,207,692.62 | 3,814,886.83 | 392,805.79 | |
| | Vision | 0.00 | 0.00 | 0.00 | 0.00 | | 0.00 | 0.00 | 0.00 | 0.00 | |
| | Total | 60,426,630.30 | 6,463,809.99 | 0.00 | 66,890,440.29 | | 0.00 | 66,890,440.29 | 60,426,630.30 | 6,463,809.99 | |

| SUMMARY OF CASH AND INVESTMENT INSTRUMENTS | | |
|--|--------------------------------------|-----------------|
| Metro Employee Benefits Fund | | |
| ALL FUND YEARS COMBINED | | |
| CURRENT MONTH | December | |
| CURRENT FUND YEAR | 2025 | |
| | Description: | CHECKING |
| | ID Number: | |
| | Maturity (Yrs) | |
| | Purchase Yield: | |
| | TOTAL for All Accts & instruments | |
| Opening Cash & Investment Balance | \$2,951,096.58 | 2951096.58 |
| Opening Interest Accrual Balance | \$0.00 | 0 |
| 1 Interest Accrued and/or Interest Cost | \$0.00 | \$0.00 |
| 2 Interest Accrued - discounted Instr.s | \$0.00 | \$0.00 |
| 3 (Amortization and/or Interest Cost) | \$0.00 | \$0.00 |
| 4 Accretion | \$0.00 | \$0.00 |
| 5 Interest Paid - Cash Instr.s | \$7,192.52 | \$7,192.52 |
| 6 Interest Paid - Term Instr.s | \$0.00 | \$0.00 |
| 7 Realized Gain (Loss) | \$0.00 | \$0.00 |
| 8 Net Investment Income | \$7,192.52 | \$7,192.52 |
| 9 Deposits - Purchases | \$2,323,058.08 | \$2,323,058.08 |
| 10 (Withdrawals - Sales) | -\$8,017,055.34 | -\$8,017,055.34 |
| Ending Cash & Investment Balance | -\$2,735,708.16 | -\$2,735,708.16 |
| Ending Interest Accrual Balance | \$0.00 | \$0.00 |
| Plus Outstanding Checks | \$3,652,416.54 | \$3,652,416.54 |
| (Less Deposits in Transit) | \$0.00 | \$0.00 |
| Balance per Bank | \$916,708.38 | \$916,708.38 |



METRO CLAIMS

Monthly Claim Activity Report

March 19, 2026



METRO

| | <u>MEDICAL CLAIMS PAID 2025</u> | <u># OF EES</u> | <u>PER EE</u> | <u>MEDICAL CLAIMS PAID 2026</u> | <u># OF EES</u> | <u>PER EE</u> |
|---------------|-------------------------------------|-----------------|---------------|-------------------------------------|-----------------|-----------------|
| JANUARY | \$4,688,076 | 2,369 | \$ 1,979 | \$5,210,796 | 2,855 | \$ 1,825 |
| FEBRUARY | \$4,919,355 | 2,436 | \$ 2,019 | | | |
| MARCH | \$5,699,838 | 2,426 | \$ 2,349 | | | |
| APRIL | \$7,407,692 | 2,431 | \$ 3,047 | | | |
| MAY | \$7,222,409 | 2,434 | \$ 2,967 | | | |
| JUNE | \$6,588,676 | 2,433 | \$ 2,708 | | | |
| JULY | \$4,979,246 | 2,440 | \$ 2,041 | | | |
| AUGUST | \$6,844,995 | 2,438 | \$ 2,808 | | | |
| SEPTEMBER | \$6,588,652 | 2,405 | \$ 2,740 | | | |
| OCTOBER | \$5,868,857 | 2,451 | \$ 2,394 | | | |
| NOVEMBER | \$5,395,907 | 2,471 | \$ 2,184 | | | |
| DECEMBER | \$6,381,769 | 2,469 | \$ 2,585 | | | |
| TOTALS | \$72,585,471 | | | \$5,210,796 | | |
| | | | | 2026 Average | 2,855 | \$ 1,825 |
| | | | | 2025 Average | 2,434 | \$ 2,485 |

Large Claimant Report (Drilldown) - Claims Over \$100000

Plan Sponsor Unique ID : All
Customer: METRO
Group / Control: 00232370,00232371 - METRO FUND

Paid Dates: 01/01/2026 - 01/31/2026
Service Dates: 01/01/2011 - 01/31/2026
Line of Business: All

| | Paid Amt | Diagnosis/Treatment |
|---------------|---------------------|--|
| | \$264,425.79 | BIPOlar DISORDER, CURRENT |
| | \$107,861.45 | PATHOLOGICAL FRACTURE, OTHER SITE, INITIAL |
| | \$105,979.57 | ENCOUNTER FOR ANTINEOPLASTIC |
| Total: | \$478,266.81 | |



Medical Claims Paid:
January 2026 thru January 2026
Total Medical Paid per EE: **\$1,825**
** Claims Run-Out under old BMED control*

Network Discounts

| | |
|------------------|--------------|
| Inpatient: | 65.0% |
| Ambulatory: | 65.6% |
| Physician/Other: | 64.2% |
| TOTAL: | 64.8% |

Provider Network

| | |
|--------------------------|--------------|
| % Admissions In-Network: | 94.7% |
| % Physician Office: | 91.8% |

Aetna Book of Business:
Admissions 97.6%; Physician 91.7%

Top Facilities Utilized
(by total Medical Spend)

- Overlook Medical Center
- JFK University Medical Center*
- Morristown Medical Center
- Cooperman Barnabas Medical Ctr
- RWJUH Somerset

Catastrophic Claim Impact
January 2026 – January 2026

Number of Claims Over \$50,000: **11**
Claimants per 1000 members: **1.7**
Avg. Paid per Claimant: **\$95,039**
Percent of Total Paid: **18.4%**
• Aetna BOB- HCC account for an average of **46.9%** of total Medical Cost

Aetna One Flex Care Mgmt
Member Outreach:

Total Members Identified: **1,609**
Members Targeted for 1:1 Nurse Support : **305**
Members identified for Digital Activity: **1,304**
Members receiving Aetna Advice: **414 (8.4%)**
Average Aetna Advice outreaches per member: **1.1**

CVS Health. CVS Virtual Care
January 2026 – January 2026

Completed Visits: **32**
Unique Patients : **29**
Completed Visits in 2026 : **32**
Unique Patients in 2026: **29**
Total Scheduled Visits in 2026: **32**
BoB First Next Available:
24/7: **24 Minutes**
MH: **7 days**

Service Center Performance Goal Metrics YTD 2025

Customer Service Performance

| | |
|----------------------------------|-----------------|
| 1 st Call Resolution: | 93.68% |
| Abandonment Rate: | 0.43% |
| Avg. Speed of Answer: | 12.0 sec |

Claims Performance

| | |
|-------------------------|------------------|
| Financial Accuracy: | 97.76% |
| <small>*Q3 2025</small> | |
| - | |
| 90% processed w/in: | 7.4 days |
| 95% processed w/in: | 15.3 days |
| ***** | |

Claims Performance (Monthly)
(December 2025)

| | |
|--|------------------|
| 90% processed w/in: | 6.9 days |
| 95% processed w/in: | 13.6 days |
| <small>(Note: This is not a PG metric)</small> | |
| ***** | |

Performance Goals

| | |
|----------------------------------|---------------|
| 1 st Call Resolution: | 90% |
| Abandonment Rate less than: | 3.0% |
| Average Speed of Answer: | 30 sec |

Financial Accuracy: **99%**

Turnaround Time

| | |
|---------------------|----------------|
| 90% processed w/in: | 14 days |
| 95% processed w/in: | 30 days |



EXPRESS SCRIPTS®

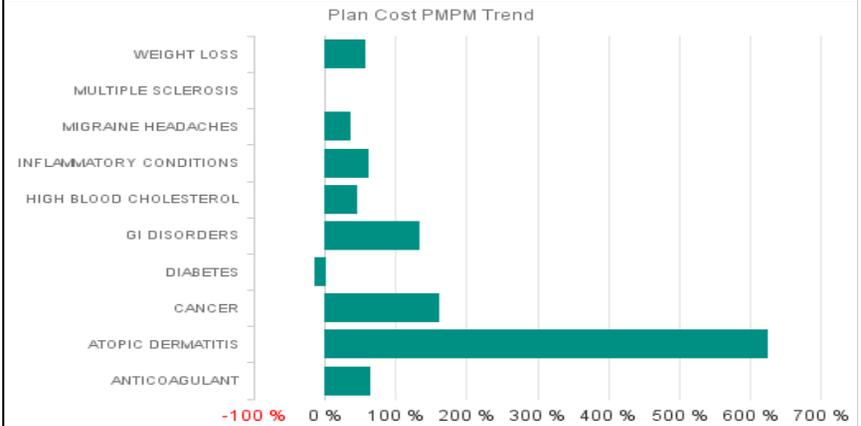
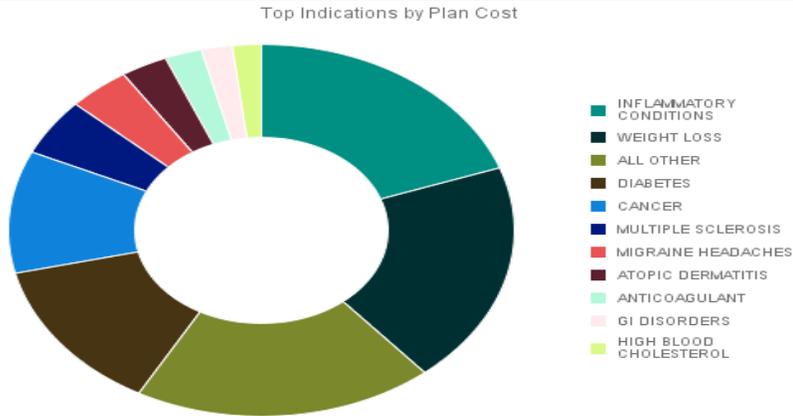
Metropolitan Health Insurance Fund

| Total Component/Date of Service (Month) | 2025 01 | 2025 02 | 2025 03 | 2025 Q1 | 2025 04 | 2025 05 | 2025 06 | 2025 Q2 | 2025 07 | 2025 08 | 2025 09 | 2025 Q3 | 2025 10 | 2025 11 | 2025 12 | 2025 Q4 | 2025 YTD |
|--|-----------|-----------|-----------|-------------|-----------|-----------|-----------|-------------|-----------|-----------|-----------|-------------|-----------|-----------|-----------|-------------|-------------|
| Membership | 1,583 | 1,745 | 1,738 | 1,689 | 1,736 | 1,735 | 1,736 | 1,736 | 1,736 | 1,739 | 1,737 | 1,737 | 1,730 | 1,734 | 1,735 | 1,733 | 1,724 |
| Total Days | 59,833 | 60,345 | 70,456 | 190,634 | 65,736 | 61,053 | 61,382 | 188,171 | 58,914 | 60,428 | 60,555 | 179,897 | 59,136 | 56,002 | 64,893 | 179,779 | 738,841 |
| Total Patients | 550 | 598 | 602 | 927 | 596 | 543 | 555 | 895 | 540 | 544 | 557 | 866 | 568 | 549 | 654 | 944 | 1,306 |
| Total Plan Cost | \$360,333 | \$263,585 | \$400,194 | \$1,024,112 | \$369,565 | \$337,451 | \$414,442 | \$1,121,458 | \$415,010 | \$369,278 | \$335,711 | \$1,119,999 | \$438,857 | \$345,729 | \$458,151 | \$1,247,658 | 4,513,240 |
| Generic Fill Rate (GFR) - Total | 85.1% | 84.0% | 82.7% | 83.9% | 84.6% | 84.0% | 84.2% | 84.3% | 83.7% | 83.5% | 79.5% | 82.2% | 78.1% | 81.7% | 82.9% | 81.0% | 82.9% |
| Plan Cost PMPM | \$227.63 | \$151.05 | \$230.26 | \$202.15 | \$212.88 | \$194.50 | \$238.73 | \$215.38 | \$239.06 | \$212.35 | \$193.27 | \$214.89 | \$253.67 | \$199.38 | \$264.06 | \$239.98 | 218.20 |
| Total Specialty Plan Cost | \$144,724 | \$50,528 | \$138,310 | \$333,561 | \$144,054 | \$107,491 | \$196,191 | \$447,736 | \$165,644 | \$132,113 | \$111,477 | \$409,234 | \$197,300 | \$134,209 | \$198,117 | \$537,961 | \$1,728,492 |
| Specialty % of Total Specialty Plan Cost | 40.2% | 19.2% | 34.6% | 32.6% | 39.0% | 31.9% | 47.3% | 39.9% | 39.9% | 35.8% | 33.2% | 36.5% | 45.0% | 38.8% | 43.2% | 43.1% | 38.3% |

| Total Component/Date of Service (Month) | 2026 01 | 2026 02 | 2026 03 | 2026 Q1 | 2026 04 | 2026 05 | 2026 06 | 2026 Q2 | 2026 07 | 2026 08 | 2026 09 | 2026 Q3 | 2026 10 | 2026 11 | 2026 12 | 2026 Q4 | 2026 YTD |
|--|-----------|-----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| Membership | 2,599 | 2,586 | | | | | | | | | | | | | | | |
| Total Days | 101,223 | 74,686 | | | | | | | | | | | | | | | |
| Total Patients | 946 | 772 | | | | | | | | | | | | | | | |
| Total Plan Cost | \$641,831 | \$381,450 | | | | | | | | | | | | | | | |
| Generic Fill Rate (GFR) - Total | 84.5% | 84.6% | | | | | | | | | | | | | | | |
| Plan Cost PMPM | \$246.95 | \$147.51 | | | | | | | | | | | | | | | |
| % Change Plan Cost PMPM | 8.5% | -2.3% | | | | | | | | | | | | | | | |
| Total Specialty Plan Cost | \$290,703 | \$91,160 | | | | | | | | | | | | | | | |
| Specialty % of Total Specialty Plan Cost | 45.3% | 23.9% | | | | | | | | | | | | | | | |

Top Indications

Metropolitan Health Insurance (Current Period 01/2026 - 02/2026 vs. Previous Period 01/2025 - 02/2025) Peer = Government - National Preferred Formulary



| Rank | Peer Rank | Indication | Current Period | | | | | | Previous Period | | | | | | Trend |
|---------------------|-----------|-------------------------|----------------|--------------|------------------|-----------------|---------------|---------------|-----------------|--------------|------------------|-----------------|---------------|---------------|---------------|
| | | | Market Share | Adjusted Rxs | Plan Cost | Plan Cost PMPM | GFR | Peer GFR | Market Share | Adjusted Rxs | Plan Cost | Plan Cost PMPM | GFR | Peer GFR | |
| 1 | 2 | INFLAMMATORY CONDITIONS | 25.1 % | 80 | \$249,772 | \$48.17 | 45.0 % | 33.1 % | 24.8 % | 60 | \$100,802 | \$30.29 | 65.0 % | 33.6 % | 59.0 % |
| 2 | 3 | WEIGHT LOSS | 23.6 % | 219 | \$235,607 | \$45.44 | 1.4 % | 3.5 % | 23.8 % | 89 | \$96,824 | \$29.09 | 1.1 % | 5.9 % | 56.2 % |
| 3 | 1 | DIABETES | 16.2 % | 541 | \$161,771 | \$31.20 | 32.3 % | 25.8 % | 30.1 % | 364 | \$122,218 | \$36.72 | 34.3 % | 26.6 % | -15.0 % |
| 4 | 4 | CANCER | 13.0 % | 42 | \$129,675 | \$25.01 | 88.1 % | 80.1 % | 7.9 % | 9 | \$32,130 | \$9.65 | 77.8 % | 77.8 % | 159.0 % |
| 5 | 8 | MULTIPLE SCLEROSIS | 6.1 % | 11 | \$60,452 | \$11.66 | 27.3 % | 38.5 % | NA | NA | NA | NA | NA | 44.4 % | NA |
| 6 | 6 | MIGRAINE HEADACHES | 4.8 % | 63 | \$48,306 | \$9.32 | 30.2 % | 52.4 % | 5.7 % | 27 | \$22,998 | \$6.91 | 25.9 % | 55.2 % | 34.8 % |
| 7 | 5 | ATOPIC DERMATITIS | 3.6 % | 84 | \$35,779 | \$6.90 | 82.1 % | 82.0 % | 0.8 % | 57 | \$3,175 | \$0.95 | 96.5 % | 83.9 % | 623.3 % |
| 8 | 9 | ANTICOAGULANT | 2.9 % | 71 | \$28,890 | \$5.57 | 4.2 % | 21.1 % | 2.8 % | 29 | \$11,433 | \$3.44 | 6.9 % | 22.4 % | 62.2 % |
| 9 | 7 | GI DISORDERS | 2.4 % | 58 | \$24,052 | \$4.64 | 56.9 % | 58.1 % | 1.6 % | 28 | \$6,656 | \$2.00 | 60.7 % | 58.6 % | 131.9 % |
| 10 | 10 | HIGH BLOOD CHOLESTEROL | 2.3 % | 762 | \$22,699 | \$4.38 | 94.5 % | 95.9 % | 2.5 % | 436 | \$10,185 | \$3.06 | 95.6 % | 96.9 % | 43.1 % |
| Total Top 10 | | | | 1,931 | \$997,003 | \$192.29 | 56.9 % | 50.7 % | | 1,099 | \$406,419 | \$122.12 | 61.0 % | 52.5 % | 57.5 % |

Top Drugs

Metropolitan Health Insurance (Current Period 01/2026 - 02/2026 vs. Previous Period 01/2025 - 02/2025) Peer = Government - National Preferred Formulary

| Rank | Peer Rank | Brand Name | Indication | Specialty Drug | Current Period | | | | Previous Period | | | | Trend |
|---------------------|-----------|------------------------------|-------------------------|----------------|----------------|----------|------------------|-----------------|-----------------|----------|------------------|----------------|----------------|
| | | | | | Adjusted Rxs | Patients | Plan Cost | Plan Cost PMPM | Adjusted Rxs | Patients | Plan Cost | Plan Cost PMPM | Plan Cost PMPM |
| 1 | 3 | ZEPBOUND | WEIGHT LOSS | N | 156 | 75 | \$160,223 | \$30.90 | 49 | 28 | \$48,566 | \$14.59 | 111.8 % |
| 2 | 10 | SKYRIZI PEN | INFLAMMATORY CONDITIONS | Y | 13 | 4 | \$82,350 | \$15.88 | 3 | 1 | \$15,465 | \$4.65 | 241.8 % |
| 3 | 8 | WEGOVY | WEIGHT LOSS | N | 59 | 28 | \$75,201 | \$14.50 | 39 | 20 | \$48,258 | \$14.50 | 0.0 % |
| 4 | 151 | VORANIGO | CANCER | Y | 2 | 1 | \$73,107 | \$14.10 | NA | NA | NA | NA | NA |
| 5 | 5 | OZEMPIC | DIABETES | N | 49 | 18 | \$47,100 | \$9.08 | 36 | 15 | \$31,419 | \$9.44 | -3.8 % |
| 6 | 1 | MOUNJARO | DIABETES | N | 44 | 21 | \$46,649 | \$9.00 | 30 | 15 | \$29,951 | \$9.00 | -0.0 % |
| 7 | 103 | TREMFYA PEN INDUCTION (2 PEN | INFLAMMATORY CONDITIONS | Y | 2 | 1 | \$40,256 | \$7.76 | NA | NA | NA | NA | NA |
| 8 | 16 | RINVOQ | INFLAMMATORY CONDITIONS | Y | 7 | 4 | \$35,104 | \$6.77 | 2 | 1 | \$17,831 | \$5.36 | 26.4 % |
| 9 | 162 | ERLEADA | CANCER | Y | 2 | 1 | \$30,641 | \$5.91 | NA | NA | NA | NA | NA |
| 10 | 143 | ZEPOSIA | MULTIPLE SCLEROSIS | Y | 4 | 1 | \$27,465 | \$5.30 | NA | NA | NA | NA | NA |
| 11 | 184 | VUMERITY | MULTIPLE SCLEROSIS | Y | 3 | 1 | \$20,139 | \$3.88 | NA | NA | NA | NA | NA |
| 12 | 18 | ENBREL SURECLICK | INFLAMMATORY CONDITIONS | Y | 3 | 2 | \$19,797 | \$3.82 | NA | NA | NA | NA | NA |
| 13 | 29 | NURTEC ODT | MIGRAINE HEADACHES | N | 11 | 9 | \$18,452 | \$3.56 | 6 | 5 | \$9,598 | \$2.88 | 23.4 % |
| 14 | 185 | SCEMBLIX | CANCER | Y | 1 | 1 | \$16,251 | \$3.13 | 2 | 1 | \$32,028 | \$9.62 | -67.4 % |
| 15 | 49 | XARELTO | ANTICOAGULANT | N | 29 | 9 | \$16,125 | \$3.11 | 10 | 4 | \$5,483 | \$1.65 | 88.8 % |
| 16 | 23 | SKYRIZI ON-BODY | INFLAMMATORY CONDITIONS | Y | 2 | 1 | \$15,465 | \$2.98 | 2 | 1 | \$15,465 | \$4.65 | -35.8 % |
| 17 | 167 | SOTYKTU | INFLAMMATORY CONDITIONS | Y | 3 | 1 | \$14,970 | \$2.89 | 1 | 1 | \$4,775 | \$1.43 | 101.2 % |
| 18 | 47 | REPATHA SURECLICK | HIGH BLOOD CHOLESTEROL | N | 27 | 9 | \$14,625 | \$2.82 | 8 | 4 | \$4,290 | \$1.29 | 118.8 % |
| 19 | 69 | CREON | GI DISORDERS | N | 4 | 2 | \$13,564 | \$2.62 | NA | NA | NA | NA | NA |
| 20 | 19 | JARDIANCE | DIABETES | N | 40 | 16 | \$12,680 | \$2.45 | 23 | 9 | \$13,167 | \$3.96 | -38.2 % |
| 21 | 34 | ELIQUIS | ANTICOAGULANT | N | 39 | 14 | \$12,074 | \$2.33 | 17 | 5 | \$5,939 | \$1.78 | 30.5 % |
| 22 | 111 | ENBREL | INFLAMMATORY CONDITIONS | Y | 2 | 1 | \$11,548 | \$2.23 | NA | NA | NA | NA | NA |
| 23 | 33 | OTEZLA | INFLAMMATORY CONDITIONS | Y | 3 | 2 | \$11,445 | \$2.21 | NA | NA | NA | NA | NA |
| 24 | 192 | EBGLYSS PEN | ATOPIC DERMATITIS | Y | 2 | 1 | \$10,434 | \$2.01 | NA | NA | NA | NA | NA |
| 25 | 39 | KESIMPTA PEN | MULTIPLE SCLEROSIS | Y | 1 | 1 | \$10,200 | \$1.97 | NA | NA | NA | NA | NA |
| Total Top 25 | | | | | 508 | | \$835,863 | \$161.21 | 228 | | \$282,234 | \$84.81 | 90.1 % |

**METROPOLITAN HEALTH INSURANCE FUND
CONSENT AGENDA
March 19, 2026**

The following Resolutions listed on the Consent Agenda will be enacted in one motion. Copies of all Resolutions are available to any person upon request. Any Commissioner wishing to remove any Resolution(s) to be voted upon, may do so at this time, and said Resolution(s) will be moved and voted separately.

| Resolutions | Subject Matter | |
|---|-----------------------|----------------|
| Resolution 19-26: Appointing QPA Contract..... | | Page 30 |
| Resolution 20-26: Offering of New Membership..... | | Page 31 |
| Resolution 21-26: March 2026 Bills List | | Page 32 |

RESOLUTION NO. 19-26

**METROPOLITAN HEALTH INSURANCE FUND
RESOLUTION APPOINTING A QUALIFIED PURCHASING AGENT FOR CONTRACT
PROCUREMENT FOR THE BALANCE OF FUND YEAR 2026**

WHEREAS, the Metropolitan Health Insurance Fund ("Fund") requires the services of a Qualified Purchasing Agent ("QPA") as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4-20.5; and

WHEREAS, the anticipated term of this contract will begin the date of this Resolution, and terminate on December 31, 2026; and

WHEREAS, requests for quotes were sent to multiple known QPAs, and two responses were received in accordance with N.J.S.A. 40A:11-6.1; and

WHEREAS, Sean P. Canning of The Canning Group, LLC has provided the Fund with a proposed Services Agreement to perform such QPA services at a total cost not to exceed \$4,500.00; and

WHEREAS, the Fund has determined that Sean P. Canning of the Canning Group possesses the required qualifications and experience necessary to perform the QPA services needed; and

WHEREAS the QPA position will not exceed the bidding threshold of \$17,500; and

WHEREAS, the Fund desires to approve a services contract with Sean P. Canning of The Canning Group to perform QPA services for the Fund in accordance with N.J.S.A. 40A:11-9; and

WHEREAS the Fund Treasurer hereby certifies that funds are available in the amount of \$4,500.00 for the QPA services in the Fund's 2026 Budget;

NOW THEREFORE, BE IT RESOLVED, that the Fund hereby appoints The Canning Group, whose principal place of business is located at 45 South Park Place 183 Morristown, NJ 07960, as Qualified Purchasing Agent for the balance of Fund Year 2026 in accordance with N.J.S.A. 40A:11-9; and

BE IT FURTHER RESOLVED, that the Fund Administrator is hereby authorized to execute the Services Agreement; and

BE IT FURTHER RESOLVED, that a copy of this Resolution, together with the executed Services Agreement, shall be forwarded to the Fund Administrator and The Canning Group, LLC.

ADOPTED: MARCH 19, 2026

BY: _____

CHAIRPERSON

ATTEST:

SECRETARY

RESOLUTION NO. 20-26

**METROPOLITAN HEALTH INSURANCE FUND
RESOLUTION TO OFFER MEMBERSHIP**

WHEREAS, the Metropolitan Health Insurance Fund held a Public Meeting on March 19, 2026 for the purposes of conducting the official business of the Fund; and

WHEREAS, the Executive Director and Actuary of the Fund has reviewed the risk, underwriting detail, and actuarial projections for South Orange Maplewood Board of Education and Old Bridge Township and recommend an offer of membership; and

WHEREAS, the Executive Committee has reviewed the following new member submissions and approves of membership to the following entities, subject to the submission of a fully executed Indemnity and Trust agreement, to join the Fund:

1. **South Orange Maplewood Board of Education** - Effective 4/1/2026 - Medicare Advantage
2. **Old Bridge Township** - Effective 4/1/2026 - Medical and Pharmacy

WHEREAS, it has been determined that the admission to membership in the Fund of the above-mentioned entities would be in the best interests of the Fund and the inclusion of the entities in the Fund is consistent with the Fund's By-laws;

NOW THEREFORE, BE IT RESOLVED, that the Metropolitan Health Insurance Fund hereby offers membership to the above-mentioned entities for Medical and Pharmacy/Medicare Advantage coverage, contingent upon receipt of the Fund's authorizing resolution to join the Fund and each entity's execution of the Indemnity and Trust agreement.

ADOPTED: March 19, 2026

BY: _____

CHAIRPERSON

ATTEST: _____

SECRETARY

RESOLUTION NO. 21-26

**METROPOLITAN HEALTH INSURANCE FUND
APPROVAL OF THE MARCH 2026 BILLS LIST**

WHEREAS, the **Metropolitan Health Insurance Fund** held a Public Meeting on **March 19, 2026** for the purposes of conducting the official business of the Fund; and

WHEREAS, the Treasurer for the Fund presented bills lists to satisfy outstanding costs incurred for operating the Fund during the month of March 2026 for consideration and approval of the Executive Committee; and

WHEREAS, a quorum of the Commissioners was present thereby conforming with the Policies and Procedures of the Fund to conduct official business of the Fund;

NOW THEREFORE, BE IT RESOLVED, that the Metropolitan Health Insurance Fund hereby approves the Bills List for March 2026 prepared by the Treasurer of the Fund and duly authorize and concur said bills to be paid expeditiously, in accordance with the laws and regulations promulgated by the State of New Jersey for Insurance Funds.

ADOPTED: MARCH 19, 2026

BY: _____
CHAIRPERSON

ATTEST:

SECRETARY

APPENDIX I

METROPOLITAN HEALTH INSURANCE FUND

MINUTES

OPEN MEETING: FEBRUARY 19, 2026

12:00 P.M.

Meeting called to order by Acting Chair Wherry. The Open Public Meeting Notice was read into the record.

PLEDGE OF ALLEGENCE

ROLL CALL OF 2026 EXECUTIVE COMMITTEE

| <u>Fund Commissioner</u> | <u>Entity</u> |
|--|---------------------------|
| Jenny Mundell, Chairwoman | Bloomfield Public Library |
| Patrick Wherry, Secretary | Maplewood Township |
| Cameron Cox, Executive Committee Member | Plainfield Public Schools |
| Nikole Baltycki, Executive Committee Member | West Caldwell Township |
| Chris Hartwyk, Executive Committee Member | City of Orange |
| Margaret Heisey, Executive Committee Member | Scotch Plains Twp |
| Alexander McDonald, Executive Committee Member | Millburn Township |

APPOINTED OFFICIALS PRESENT:

| | | |
|--------------------------------------|--|--|
| Executive Director/ Administrator | PERMA Risk Management Services | James Rhodes Emily Koval John Lajewski |
| Fund Coordinator | Eagle Rock Management Group | Diane Romano Jennifer McHugh |
| Attorney | Antonelli Kantor Rivera | Asia Hartgrove Ramon Rivera |
| Treasurer | Point Accounting Group (Formerly Laracy Associates) | Matt Laracy |
| Third Party Administrator | Aetna | Jason Silverstein |
| Dental Claims Administrator | Delta Dental of NJ, Inc. | Crista O'Donnell |
| Auditor | Donohue, Gironda, Doria & Tomkins | Absent |
| Actuary | John Vataha | Absent |
| RX Administrator | Express Scripts | Hiteksha Patel |

APPROVAL OF MINUTES: January 15, 2026

Motion: Commissioner Cox
Second: Commissioner Baltycki
Vote: 4 Ayes, 0 Nays

CORRESPONDENCE - None

EXECUTIVE DIRECTOR'S REPORT

ADMINISTRATION

FAST TRACK FINANCAL REPORT - The Associate Executive Director Emily Koval thanked the Acting Chair and welcomed attendees, noting that for many, it was the first in-person meeting. Attention was drawn to the financial reports through November, highlighting a small loss relative to previous months. She reviewed the ratios page, emphasizing that claims paid had been over budget for most months, but the last two months showed improvement. This positive trend was attributed to the change in network provider and schedule of fees implemented in August. The Treasurer confirmed that December and January claims had stabilized, resembling November's figures. She expressed optimism that actions taken by the Executive Committee were effective and anticipated further stabilization, especially with new members contributing to surplus generation. The January and December financials will be presented at the next meeting.

SUPPLEMENTAL ASSESSMENT - ADOPTION

The meeting served as a public hearing for the supplemental assessment, which had been introduced at the previous meeting. Mrs. Koval explained that the Finance Committee, attorney, program manager, and fund coordinator had all reviewed the assessment, concluding it was necessary to replenish surplus lost in 2024 and 2025. The Acting Chair invited questions from the Executive Committee and commissioners; none were raised.

Mrs. Koval clarified that members could receive a 10% discount by making a one-time payment of 90% of the owed amount, with the payment due by June 30, 2026. Commissioner Cox referencing his role as Chief Financial Officer for Plainfield Public Schools, asked about timing for the discount, noting his budget volatility and inability to commit until July 1. Mrs. Koval confirmed that the resolution specified eligibility for the discount if payment was made by June 30, 2026, and that arrangements could be made to avoid interest or inquiry issues.

No further questions were raised, and the public hearing was opened for comments. No members of the public came forward, and the hearing was closed. A roll call vote was held, and all present members voted in favor of adopting Resolution 16-26. The Executive Director stated that the resolution would be submitted to the state and used to respond to the Department of Banking and Insurance regarding the deficit.

MOTION: *Motion to approve Resolution 16-26 adopting a \$7 million supplemental assessment for Fund Year 2024.*

Motion: Commissioner Cox
Second: Commissioner Baltycki
Vote: 4 Ayes, 0 Nays

NEW MEMBER APPROVALS -

Mrs. Koval introduced Resolution 17-26, approving new members effective March 1, 2026. Hillsdale Board of Education and Mercer County were highlighted, with Mercer County joining for Medicare Advantage lives only. The Executive Director noted that Mercer County’s retirees over 65 would be fully insured, posing virtually no risk to the fund and helping to spread costs. Both entities had submitted required agreements and resolutions. The resolution was adopted as part of the consent agenda.

2026 RISK MANAGEMENT PLAN (RMP) UPDATE

Mrs. Koval reviewed updates to the Risk Management Plan, specifically the transition from federal to New Jersey State law for arbitration fees under the No Surprises Act. All members received new cards reflecting this change. Mr. Rhodes, who led the process, was available for questions. The update was intended to provide more control and predictability in claims processing, with the expectation that budgeting would improve. No questions were raised, and the revised plan was included in the consent agenda.

QUALIFIED PURCHASING AGENT (QPA) - 2026 QUOTES

Mrs. Koval noted that the QPA contract had not been approved at the last meeting. The fund would advertise for QPA services, inviting members to participate or recommend candidates. The Acting Chair suggested considering shared services among members. A motion was made and seconded to allow solicitation and advertisement for QPA services, and a roll call vote was held, with all present members voting in favor. The advertisement would be distributed promptly, with the goal of having the QPA on the March agenda and an RFP issued soon after.

RESOLUTION 4-26: OFFICIAL NEWSPAPER UPDATE - Mrs. Koval explained that the operations committee had reviewed options for the fund’s official newspaper, including The Star Ledger, The Record, and TAPinto. Mrs. Robinson discussed pricing and eligibility with The Star Ledger costing \$200 per month, The Record \$50 per month, and TAPinto \$150 per month. Commissioner Cox raised concerns about TAPinto’s limited regional reach due to its algorithmic structure. The committee discussed which publication would best serve members, ultimately proposing The Record as the official publication to satisfy legal requirements. A motion was made and seconded, and a roll call vote was held, with all present members voting in favor. Resolution 4-26 was removed from the consent agenda and approved separately.

Motion: Commissioner Cox
Second: Commissioner McDonald
Vote: 4 Ayes, 0 Nays

BENEFITS REPORT – Mr. Lajewski provided an industry update, noting FDA approval of the first oral GLP-1 medication. Express Scripts had excluded the oral version from the formulary for members enrolled in the Circle cost management program, preventing anticipated increases in utilization and costs. He explained that the exclusion was a cost containment measure, but a soft exclusion list allowed for medical necessity overrides. The impact of changes to out-of-network reimbursement schedules was reviewed, showing a significant reduction in per employee per month out-of-network claims since August. He described ongoing efforts to manage GLP-1 utilization, including engagement with third-party vendors for direct-to-consumer purchasing. Client services and eligibility updates were provided, including WEX coupon booklet mailings and carrier appeals, with three upheld appeals and two upheld IRO submissions.

Questions were raised by commissioners regarding the exclusion of oral GLP-1 drugs and the rationale behind cost containment decisions. Mr. Lajewski clarified the criteria for exclusion and the process for medical necessity overrides, emphasizing the balance between cost and clinical appropriateness.

FUND COODINATOR – Mr. DiVincenzo, the Fund Coordinator welcomed new members, including Secaucus, Guttenberg, North Hudson Regional Fire, Mercer County, Hillsdale Board of Education, South Orange Maplewood Board of Education, and Old Bridge Schools. Additional prospective members were being reviewed, including Caldwell Township, New Jersey Water Supply Authority, and several school districts. He emphasized the importance of referrals for membership growth and announced a digital marketing campaign targeting schools for July 1 enrollments. The QPA assignment was expected soon, followed by an RFP for TPA services. He stressed the need for employees to use in-network providers to control costs, noting predatory practices at wellness centers and the statewide nature of these challenges.

ATTORNEY – Mr. Rivera reported that procurement and resolutions had been proceeding smoothly. The attorney announced that the next meeting would include discussion of findings from an investigation related to the Office of State Comptroller, to be held in closed session

TREASURER – Mr. Laracy presented the February bill list, totaling \$2.8 million, noting repetitive billing patterns. The Treasurer discussed the timeline for billing new members, confirming that outreach had been made to ensure timely payments and address census discrepancies.

AETNA – Aetna was not present, but their report was available

EXPRESS SCRIPTS – Ms. Patel reviewed pharmacy data for 2025, noting an increase in total patients and plan costs compared to 2024. Specialty medications accounted for 38% of total plan costs. The top indications included inflammatory conditions, weight loss, diabetes, cancer, and migraine headaches. Weight loss drug utilization remained high, and specialty drug costs continued to rise. Questions regarding member count differences between years were addressed.

DELTA DENTAL –Crista O'Donnell reported excellent network utilization, averaging over 95% for the past two years. PPO network utilization increased by 1.7% to 55.9%, delivering deeper discounts to the fund and its members.

MOTION TO MOVE CONSENT AGENDA, WITH THE EXCEPTION FOR REVISED RESOLUTION 4-26 WHICH WAS APPROVED EARLIER IN THE MEETING:

Motion: Commissioner Cox
Second: Commissioner Baltycki
Vote: 4 Ayes, 0 Nays

OLD BUSINESS – There was a discussion on the transition of the City of Orange going to the state health plan, resulting in Commissioner Hartwyk’s departure from the Executive Committee Board. The process for filling vacancies of the board was reviewed by the Fund Attorney, with the nominations committee tasked to solicit interest and fill alternate positions as needed. The Attorney confirmed that the bylaws permit the Executive Committee to fill vacancies for unexpired terms. A representative from the Fund Coordinator’s Office stated that Commissioner Cirillo had already expressed interest in serving on the Board.

NEW BUSINESS – None

PUBLIC COMMENT –

Motion to open public comment

Motion: Commissioner Cox
Second: Commissioner McDonald
Vote: 4 Ayes, 0 Nays

Motion to close public comment

Motion: Commissioner Cox
Second: Commissioner Baltycki
Vote: 4 Ayes, 0 Nays

MOTION TO ADJOURN THE MEETING:

Motion: Commissioner Cox
Second: Commissioner McDonald
Vote: 4 Ayes, 0 Nays

NEXT MEETING: March 19, 2026, 12:00PM ZOOM

Jordyn Robinson, Assisting Secretary

for

PATRICK WHERRY, SECRETARY

APPENDIX II



16TH ANNUAL MEL, MRHIF & NJCE EDUCATIONAL SEMINAR

SAVE THE DATES

FRIDAY, APRIL 24 ▶ 9:00 AM – 12:00 PM

FRIDAY, MAY 1 ▶ 9:00 AM – 12:00 PM

Available Online at No Cost to Members

Designed specifically for elected officials, commissioners, municipal, county and authority personnel, risk managers and related professionals

This online seminar is pending approval for the following continuing education credits:

- CFO/CMFO Public Works and Clerks
- Insurance Producers
- Accountants (CPA) and Lawyers (CLE)
- Water Supply and Wastewater Licensed Operators (Total Contract Hours)
- Registered Public Purchasing Officials (RPPO)
- Qualified Purchasing Agents (QPA)

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**NEW JERSEY COUNTIES
EXCESS JOINT INSURANCE FUND**

AGENDA

FRIDAY, APRIL 24

- Local Government Health Benefits Crisis
- Police Accreditation Plus Initiative
- Controlling Workers Compensation Costs

FRIDAY, MAY 1

- Anti-Harassment Programs for Volunteer Organizations
- Cyber JIF at 3
- Local Government Ethics Act

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APPENDIX III

Government Accounting Standards Board (GASB)

GASB 102 – Certain Risk Disclosures

GASB 102 requires disclosure of constraints and concentrations that could impact the organization being audited. Health Insurance Funds (HIFs) are not insurance companies. They are governmental entities organized pursuant NJSA 40A:10 – 36 et seq that receive their income from member assessments (i.e. premium) and interest on funds held to settle outstanding claims. As governmental entities, they are exempt from a wide range of taxes and other charges assessed commercial insurance companies. This gives HIFs a considerable cost advantage as compared to commercial insurers. All profits for any given year are ultimately returned as dividends to members that participated in the HIF during that fund year. The timing of dividends is controlled by state regulation. However, claims are inherently subject to considerable variation. To offset risk, HIFs are indefinitely assessable on a joint and several basis. Under state law and HIF bylaws, HIFs may assess members including former members for any year that incurs a loss, even if that loss is not known for a few years. While this assures that claims will be paid, members must realize that their final ultimate cost cannot be definitively established until all claims are paid.

While the Health Insurance Funds have a concentration from a membership standpoint, as described above, it is not a vulnerability, it actually is a strength of the HIF.

The HIF has strong governance from its governing body and leadership as well as oversight by the State of New Jersey Departments of Community Affairs and Department of Banking and Insurance.

As such, the requirement for disclosure in the December 31, 2025, Annual Audits is not required for the Health Insurance Funds.